

Testimonials ...

“The MLDP course is a great opportunity for municipal leaders to come together and gain insight and information. You will leave each module training session with a sense of satisfaction and accomplishment. Knowledge gained from the MLDP has directly assisted me in my decision-making as a municipal leader. ‘Never stop learning or listening’.” - Mayor Sharon Dickie,
Town of Shaunavon

“After I completed the courses, I was able to evaluate the information and the impact that the course would have on my two municipalities, one being a rural office and one being an urban office. All the while I was evaluating, I was testing ideas. What does this mean for us? What are our options? If we did this, what impact would it have? The courses helped me develop the knowledge and skills that I needed as an administrator to answer these questions. These courses are a must for all municipal leaders and administrators in Saskatchewan.” - Myrna-Jean Babbings, Administrator
RM of Enniskillen No. 3 and Village of Glen Ewen

“I have found the MLDP courses to not only provide valuable and pertinent information related to municipal government issues, but they have also been an excellent opportunity to network with other municipal officials and employees to share experiences, successes and challenges. I have referred to my MLDP course information and the informal discussions we had during those courses on a number of occasions when situations arose.” - Reeve Carmen Sterling
RM of Weyburn No. 67

We welcome and encourage your feedback. Email your comments, ideas or suggestions to:

mldp@sasktel.net

www.mldp.ca

MUNICIPAL LEADERSHIP DEVELOPMENT PROGRAM

is made possible through a partnership of the Saskatchewan Association of Rural Municipalities (SARM), the Saskatchewan Urban Municipalities Association (SUMA), New North - SANC Services Inc., the Rural Municipal Administrators' Association (RMAA), the Urban Municipal Administrators' Association of Saskatchewan (UMAAS), and the Ministry of Government Relations.



Saskatchewan Association
of Rural Municipalities



Municipal Leadership Development Program
200–2221 Cornwall Street
Regina, SK S4P 2L1

Email: mldp@sasktel.net
Phone: 306.761.3931

www.mldp.ca



Municipal Leadership Development Program

Strengthening Local
Government
Leadership

www.mldp.ca



Municipal Leadership
Development Program

Developed exclusively for elected and appointed municipal leaders in Saskatchewan.

The Municipal Leadership Development Program (MLDP) is a series of modules or workshops that target specific issues of importance to urban, rural and northern municipalities in Saskatchewan.

Who should attend?

Mayors, reeves, councillors and municipal staff who want to strengthen leadership in their local government should attend.

How much time will the program take to complete?

The program is a series of six modules. There are two sessions of modules held each year, a fall session and a winter session. Modules can be taken in any order based on the dates and locations that best suit your schedule.

What's in it for me?

Plenty! The MLDP addresses key issues facing you in governing at the local level.

Certificates will be presented to participants at each module. Upon completion of all of the modules, you will be recognized with a Certificate of Completion in front of your peers.

Registration information and a complete schedule of upcoming workshops can be found on the program website at www.mldp.ca.

Program Modules

Municipal Leaders' Roles and Responsibilities

Essential, current information to assist you in council procedures as well as your role as policy decision-makers, employers, and community leaders.

Delivered separately through the SARM, SUMA and New North newly elected officials' workshops.

Strategic and Financial Planning for Municipalities

Get to know how Council and staff plan for municipal success. Everything from setting strategic priorities to developing action plans and the financial framework to achieve the desired outcomes.

This interactive and engaging session will see participants gaining insight into how to move from Thought to Action with tips and tools to make sure everyone is aligned and committed to common goals. The afternoon will provide attendees with an overview of financial planning - the budget process, with a focus on where the money comes from. Learn about the relationship between assessment and taxation, tax tools, municipal borrowing and investments and asset management.

Municipal Economic Development Fundamentals

This module helps find answers to key questions about economic development - what is economic development, who are the players, what role can the municipality play and what are the returns? The course objectives will assist participants to: develop an understanding of economic development principles and theories; review the context for eco-

nomics; discuss concerns and problems common to economic development in western Canada; and introduce processes and skills applied in economic development.

Human Resources in the Municipal Workplace

As employers, Councils need to know what their responsibilities are to the employees who carry out their directions and deliver municipal services. This highly interactive session gives participants an overview of the labour market, the role of Council and administration, the legislative framework, how to deal with conflict, the hiring and dismissal processes, the importance of orientation and motivation, and how to manage performance.

Public Relations and Communications for Municipalities

This module teaches you how to effectively communicate with your ratepayers as well as the media. Learn how to become proactive. Special tips will be given on public speaking and techniques used by print, radio, television, and other media.

Community and Land Use Planning

The Community and Land Use Planning module will cover a variety of topics including: the roles and responsibilities of council, administration and the public; the creation, adoption and amendment process for Official Community Plans and Zoning Bylaws; the subdivision process; servicing agreements; the development permit process; the development appeal board process; enforcing bylaws; the building permit process as well as regional planning.