

Testimonials ...

“I thought it was a great experience to listen to the group and share common issues and hear some of the ways and paths taken to resolve these issues. Thanks for providing us the opportunity to expand our leadership skills!”

Ron Gramlich, Councillor
RM of Mervin No. 499

“As a newly elected councillor in 2020, I had minimal understanding of how local governance legislation, policy and procedure worked. I thought I could go in and make changes immediately to our town. However, as I progressed through some initial governance training, I wanted more. I was informed about the Municipal Leadership Development Program and immediately knew this would help me better do the job I was elected to do. I was able to take the sessions via distance and they were extremely well done. I completed the MLDP in a short amount of time and was amazed at the things I learned as well as the resources I was able to keep and now reference. I believe very strongly that any newly elected municipal leader should take this course so that they can learn, be effective and understand how accountable they are.”

Roxan Foursha, Councillor
Town of Rosetown

“I took the MLDP courses and found that they were very helpful in my position as an administrator. Although I had been in this position for a while the courses were a refresher in some areas and offered a lot of guidance and direction in others. I found that they provided me with valuable tools so I can do my job more effectively.”

Tamara Knight, Administrator
Town of Morse

We welcome and encourage your feedback. Email your comments, ideas or suggestions to: mldp@sasktel.net

www.mldp.ca

MUNICIPAL LEADERSHIP DEVELOPMENT PROGRAM

is made possible through a partnership of the Saskatchewan Association of Rural Municipalities (SARM), the Saskatchewan Urban Municipalities Association (SUMA), New North - SANC Services Inc., the Rural Municipal Administrators' Association (RMAA), the Urban Municipal Administrators' Association of Saskatchewan (UMAAS), and the Ministry of Government Relations.



Saskatchewan Association
of Rural Municipalities



Municipal Leadership
Development Program

Strengthening Local Government Leadership

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Municipal Leadership
Development Program

Developed exclusively for elected and appointed
municipal leaders in Saskatchewan.

The Municipal Leadership Development Program (MLDP) is a series of modules or workshops that target specific issues of importance to urban, rural and northern municipalities in Saskatchewan.

Who should attend?

Mayors, reeves, councillors and municipal staff who want to strengthen leadership in their local government should attend.

How much time will the program take to complete?

The program is a series of six modules. Four of sessions are offered three times each year, a fall session and two winter sessions. One module is delivered once throughout the year and one is offered online and can be registered for at any time. Modules can be taken in any order based on the dates and locations that best suit your schedule.

What's in it for me?

Plenty! The MLDP addresses key issues facing you in governing at the local level.

Certificates will be presented to participants at each module. Upon completion of all of the modules, you will be recognized with a Certificate of Completion.

Registration information and a complete schedule of upcoming workshops can be found on the program website at www.mldp.ca.

Program Modules

Municipal Leaders' Roles and Responsibilities

Essential, current information to assist you in council procedures as well as your role as policy decision-makers, employers, and community leaders.

Delivered separately through the SARM, SUMA and New North newly elected officials' workshops.

Strategic and Financial Planning for Municipalities

Get to know how Council and staff plan for municipal success. Everything from setting strategic priorities to developing action plans and the financial framework to achieve the desired outcomes.

This interactive and engaging session will see participants gaining insight into how to move from *Thought to Action* with tips and tools to make sure everyone is aligned and committed to common goals. The afternoon will provide attendees with an overview of financial planning - the budget process, with a focus on where the money comes from. Learn about the relationship between assessment and taxation, tax tools, municipal borrowing and investments and asset management.

Municipal Economic Development Fundamentals

This module helps find answers to key questions about economic development - what is economic development, who are the players, what role can the municipality play and what are the returns? The course objectives will assist participants to: develop an understanding of economic development principles and theories; review the context for economic development; discuss concerns and problems common to economic development in western Canada; and introduce processes and skills applied in economic development.

Human Resources in the Municipal Workplace

As employers, Councils need to know what their responsibilities are to the employees who carry out their directions and deliver municipal services. This highly interactive session gives participants an overview of the labour market, the role of Council and administration, the legislative framework, how to deal with conflict, the hiring and dismissal processes, the importance of orientation and motivation, and how to manage performance.

Strategic Communications for Municipalities

This module teaches you how to effectively communicate with your ratepayers as well as the media. Learn how to become proactive. Special tips will be given on public speaking and techniques used by print, radio, television, and other media.

Community and Land Use Planning

The Community and Land Use Planning module will cover a variety of topics including: the roles and responsibilities of council, administration and the public; the creation, adoption and amendment process for Official Community Plans and Zoning Bylaws; the subdivision process; servicing agreements; the development permit process; the development appeal board process; enforcing bylaws; the building permit process as well as regional planning.